



Unit Code of Conduct

Overview and Scout Behavior Expectations

Scouting works toward three aims: 1) Character Development, 2) Citizenship Training, and 3) Personal Fitness. The Ideals of Scouting—captured in the Scout Oath and Law—represent the framework in which these aims are pursued. In 893, we have high expectations for our Scouts and Adult Leaders as they demonstrate integrity, honesty, and character in all walks of life. At the same time, however, we recognize that both Scouts and Adult Leaders may at times demonstrate behaviors that call for corrective action. Our goal is not to punish or expel a Scout or Adult Leader, but rather to address inappropriate behavior and reinforce the aims of scouting. In keeping with Scouting being “Youth Led,” violations and corrective actions will be addressed and resolved at the lowest possible level of the Unit’s organization and elevated as necessary.

Behaviors Requiring Corrective Action

- 1) Using profane language and/or gestures.
- 2) Fighting, hitting (horseplay), hazing and/or taunting others, endangering others and/or oneself.
- 3) Refusal to follow instruction issued via Unit leaders (adult and/or junior) as well as parents, and leaders in church, school, and the community.
- 4) Disruptive behavior during Scout meetings and/or other situations requiring attentiveness.
- 5) Dishonesty.
- 6) Intentional, reckless, and/or negligent destruction of property (church, school, public facilities, etc.) and/or the environment.

Corrective Actions

For inappropriate behaviors, 893’s response will include one or more of the following Corrective Actions—depending on the severity and frequency of the violation(s).

- 1) Discussion of the violation and its consequences. Follow-up discussions with Adult Leaders and/or parents will be scheduled as necessary.
- 2) Separation from the activity. Additionally, parents may be called to pick up the Scout, regardless of the Unit’s location.
- 3) Exclusion from the next Scouting activity.
- 4) Loss of Position of Responsibility (e.g. as a Patrol Leader, etc.).
- 5) Delayed advancement to the next rank/award (note “Scout Spirit” requirement).
- 6) Expulsion from the Unit.

Agreement

We affirm our commitment to the 893 Unit Code of Conduct and our willingness to accept and support Corrective Actions taken in the event of inappropriate behavior.

Family Signature Card

All families are required to submit a Family Signature Card, to be kept on file, acknowledging their agreement to this and all Unit Policies. Unit Committee reserves the right to periodically update policies. All Unit members will be notified of these changes through a variety of methods including email, verbal, and by posting updates to Unit website.